



SAFE – Sammenslutningen
av fagorganiserte i energisektoren
Postboks 145, 4001 Stavanger
safe@safe.no, www.safe.no

Et rettferdig arbeidsliv

Safe elected representatives and members

24.03.2020

Corona info from SAFE's management as of 24.03.20

Meeting with NOG and SAFE and the other federations:

Today's meeting was to a large extent identical to yesterday's meeting. No new ideas for rotation or schedules, neither data nor facts were presented, nothing showing the actual staffing need on behalf of the employer. SAFE Management Board and the Emergency Response Group were told today that the current rotation schemes and associated collective agreements work well. Unless we get different information from within our own organization, or are presented with facts or details from the employers, we cannot see a need for rotational changes.

Quarantine provisions :

In the meeting today the subject of “quarantine provisions” was discussed. There is at present no overall coordinated solution for quarantine. Basically all companies are encouraged to adhere strictly to the quarantine provisions of the authorities, not adding their own. Law enforcement is not part of NOG’s scope of work, so NOG can only encourage its member companies to act equally with regards to applying the recommended measures of the authorities.

If some companies however adopt their own routines, they are free to do so.

At present there are only a few companies that have distinctive quarantine routines. Since they have not given the desired effect it is reported they will be discontinued soon.

NOG is still working on solutions in connection with personnel from abroad, perhaps it is possible to simplify the routines. Nurses for example, it was mentioned, may be exempt from quarantine isolation because of their particular “key” role.

In the press conference from the Prime Minister today it was highlighted that the government maintains the current quarantine provisions of 14 days for foreigners coming to and entering Norway. However more appropriate practical arrangements are being looked at.

The parties will hold a new meeting tomorrow at 3pm.

There are no changes to the collective agreements between involved parties as of 24.03.20.

Onshore facilities:

It's not only offshore we see challenges concerning working hours schedules and rotations. SAFE has been informed of concerns at some of Equinor's onshore facilities where the company does not comply with the collective party working agreements applicable in Norway. SAFE will follow up on this case and get more info tomorrow.

Federal Trade Union Board meeting:

The FS board meeting was held today with Corona on the agenda. Work schedules and rotations, quarantine and isolation measures, key social positions/exceptions, layoffs, and more, were discussed. FS supports the measures taken with regard to infection spreading restriction measures at home, home offices, etc. The FS also supports the establishment of an emergency response group and regular dialogue between the various disciplines within SAFE. Also and in addition, the fact that information often comes from all local SAFE clubs and members. A lot of good work is being done!

SAFE FS also is pleased with the fact that the magical 10,000 members number again has been taken 😊

The government's Corona measures:

The authorities made public today that measures to combat the spread of the virus are maintained until after Easter. This means that the SAFE House continues with its measures, and the home office will be continued.

Permitting:

SAFE FS pointed out and reminded that it is up to each local elected official to agree with employers about the 2 day notice in case of suspended employment, due to a "force majeure". SAFE reminds all of us that the corona virus itself is not a valid ground, and none of the Main organizations does acknowledge this as a cause for only 2 days' notice. The normal notification period of 14 days is requested here. If the employer has a different opinion, it is important that the local club "documents" any disagreement of a shortened layoff/suspended leave notice.

Yours sincerely
SAFE - AU