



SAFE - Sammenslutningen  
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Et rettferdig arbeidsliv

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## Good evening fellow SAFE members!

It's been another day with high activity, what we see, despite hectic meeting activity, phone calls made and mails in large numbers, is that the big picture hasn't changed that much. Having said this not at all this means these communication activities are of less importance, on the contrary. The fact that existing agreements have survived so far, and no changes have been made in our "tariff agreement and other law binding documents", can be seen as a satisfying conclusion where we still have the fundamental rights and claims we can make with the HA (Main Agreement) in our hands.

Many of us are worried and curious to hear about ongoing rumors concerning rotation changes, working hours, quarantine provisions, travel passes, layoff notice and pay-day to mention a few. None of the aforementioned specifics have changed! SAFE central, owner of the agreements with NOG and NR, has become aware that several employers have attempted and proposed a desire for change, almost by all means.

The rules of the game are still in place and at present the employers have not presented any information, data nor number evidence that there is any need for rotation or schedule changes as was the previous claim. We at SAFE are involved as volunteers and stand together with other "technology federations" in Norway at present and we follow for instance all recommendations from the FHI (Norwegian Institute of public Health) .

SAFE has been in its daily meeting with YS (Central Union of Professions) and follows the developments there closely. SAFE also participates in several discussion forums together with YS. We'll let you know as soon as anything happens within YS that's of importance to us.

We had hoped for and expected that we would participate in various meetings with NOG and NR today. We were not. We have nevertheless been invited to a separate meeting with NOG tomorrow. Then we hope to get more definite answers to some of the outstanding issues and questions. We have not received all the clarifications and explanations that the management of SAFE has asked for, such to be able to give relevant answers. But in the long run an entire society has to align itself with a new reality, therefore we have to prepare ourselves with some patience.

Safe is in any case very much aware and present, and our voice is being heard in most processes with the governments and employer organizations. A long list with input will be sent to the Government for further clarifications and with a desire for influence. There is also full activity among the union employees at the SAFE House and technical options make us increasingly available to you. We are working closely with local club leaders, the FS board, the Emergency Response Group and other trade unions, connected to offshore and onshore facilities. We thank all of you for your input efforts and the good job you all do!

Best wishes and regards  
AU in SAFE