



SAFE – Sammenslutningen
av fagorganiserte i energisektoren
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Et rettferdig arbeidsliv

Safe elected representatives and members

26.03.2020

Corona info from SAFE 26.03.20

Meeting with NOG and SAFE:

Today SAFE had its own meeting with NOG where several questions and issues were discussed which in previous info bulletins have been mentioned and explained, we will go through several of them in the review below:

Rotations and work schedules:

SAFE has requested clarifications regarding working time, schedule and rotation arrangements. NOG has received internal feedback that currently there is no shortage of personnel and therefore no need for changes. NOG has been asked to come back and present more accurate analyses and assessments justifying the need for a 3-6 rotating schedule. NOG has the opinion that a 3-6 rotation is an infection control measure in itself. They will contact SAFE and the parties when the facts are ready to be presented. There is no deadline connected as to when this work will be completed, however this ongoing.

Suspended employment / Lay off:

The main rule is that the layoff notice is 14 days. NOG agrees that the Corona outbreak itself does not justify a basis for only 2 days notification. HA (Main Agreement) shall be followed and local discussions about the number of days are needed to whatever extent.

The employer's claim that a company's responsibility covers only 2 days of pay. And, that this is outlined in the "Layoff Wage Act", and not the collective agreements. SAFE claims that the company's should cover 2 working pay days which for an offshore worker on a 2-4 rotation numbers to 6 days of salary. SAFE will come back to this, in individual cases where and when applicable.

Key society roles: If a spouse or cohabitant is employed in a key society role, for example in the hospital, this may entitle one to leave of "care" absence for following AML §12-9, or sick leave pay for being absent and at home with children.

The fact that our industry is categorized as important to society means that one can become relieved from social duties such as the National Guard, etc. This must be approved and clarified in each individual case.

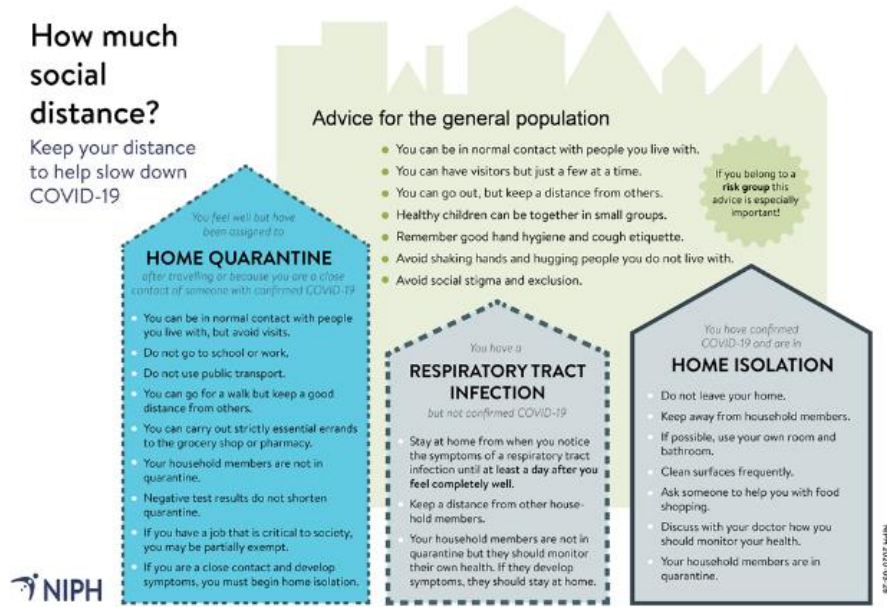
Wage settlements:

SAFE has received a protocol signed by YS and NHO, where the parties agree that current NHO agreements will be extended. SAFE does at present not need to negotiate its own agreement with NOG. The way forward is that wage negotiations will follow the Norwegian "frontfagene" model. This path has to be followed and completed before discussions about our "our" agreements can start.

NOG will negotiate as "normal", but this will understandable be at a later date. SAFE expects the same to be done with our agreements at the NR (Rig owners) site.

Quarantine provisions:

NOG has sent out information about common quarantine rules and measures including a plan for personnel greeting and meeting etc. These guidelines will be attached when the info is forwarded.



There are no changes to the agreements between the parties as of 26.03.20.

Shore based facilities:

It's not just offshore we meet challenges regarding working time, rotations and schedules. SAFE has been informed of some concerns at some of Equinor's onshore facilities where the company does not comply with the mutual party agreements established within the Norwegian working environment. Once companies have signed collective agreements, both, agreements and legislation acts shall be complied with. SAFE is fully focused and engaged in getting a dialogue between the parties involved and resolve the challenges.

Wellservice:

The clubs in the Wellservice arena are relatively free to agree locally on rotation schedules. Some have agreed to extended offshore periods beyond 14 days, nevertheless this should be compensated with overtime.

Greetings from the workplaces:

We encourage you to send a little video clip from the workplace. Take a picture and send us a greeting. Get in touch using messenger (Hilde-Marit Rysst), we will post and publish the greeting pictures and so on, on our web pages. Important of course with a positive view on your everyday life. :-)

With kind regards
Hilde-Marit Rysst
SAFE AU