

SAFE Union representatives and members of SAFE Norway



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Et rettferdig arbeidsliv

### **Info from SAFE's management as of 20.03.20**

#### **Key social functions - Employees on mobile and fixed installations on the Ncs, in addition to some specific onshore facilities**

SAFE, together with the Norwegian authorities, Oil & Energy department, Ptil, NOG, NR and other trade Union organizations, have discussed in the past week whether employees on the Ncs can be classified as key personnel supporting and maintaining vital functions within Norwegian society.

[https://www.regjeringen.no/contentassets/d510013361654fcabcb7e025f439eb19/personer\\_ii\\_kritiske\\_samfunnsfunksjoner\\_19.03.2020.pdf](https://www.regjeringen.no/contentassets/d510013361654fcabcb7e025f439eb19/personer_ii_kritiske_samfunnsfunksjoner_19.03.2020.pdf)

This means that offshore crews and staff maintaining the oil and gas production as of today are considered to be of "crucial importance". As can be read following the link above, the "Directorate for Public Safety & Emergency Preparedness", together with the applicable departments, has prepared a list which is intended as a guide to municipalities and others with kindergarten/school services and made available to enterprises which provide crucial socially functions.

SAFE has discussed this in a three party arena with Ptil, NOG, NR and the trade unions, in addition has deputy Roy Aleksandersen discussed the issue with Oil & Energy Minister - Tina Bru.

The last decisions changed the picture slightly concerning impact on and availability of the work force, quarantine provisions, etc. One must handle and organize the measures wisely and with caution. Furthermore regulations should not become subject of abuse or misconduct while these actions need to be evaluated continuously in relation to quarantine regulations and other measures. We are satisfied we have been included on this list. We ourselves believe we are an important contributor in these challenging times for the industry and for Norway. It is important for us to maintain a safe and smooth energy production. We have become aware that having a dialogue with the politicians can be fruitful. It also warms a proud oil workers heart to be able to join and become part of the nation of volunteers, as we all are part of now, Hilde-Marit Rysst, SAFE Union leader commented.

A number of enterprises and businesses have been defined by the authorities as being of crucial importance to society. It is considered crucial if key personnel cannot reach their work place. Personnel who are crucial in ensuring smooth operation of these enterprises and their activities may, among other things, be offered kindergarten- and/ or school places, despite the fact that most facilities are closed after the corona virus broke out. The list also includes other vital social functions of importance that are not yet part of the 14 identified. Crucial functions in society which are considered important in connection with the handling of the outbreak of the Corona virus. The need for changes in the list is

evaluated by the authorities on an ongoing basis. When a kindergarten/school place is made available the department underlines that the threshold concerning prevention of Corona infection will be high. The number of personnel classified as having crucial social functions requesting for the kindergarten/- /school provision shall as much as possible be restricted and limited.

Control room personnel engaged in the Oil & Gas production chain, key operating personnel engaged in the Oil & Gas production chain and crucial offshore staff with expertise to maintain the oil and gas production.

Defined as :

- They are key personnel within the "crucial social functions" which are included. Not positions that are important in general without being "crucial to society".
- The bottom line is a restrictive policy where it should be encouraged to share childcare between parents.

With kind regards

SAFE Trade Union