



SAFE – Sammenslutningen
av fagorganiserte i energisektoren
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Et rettferdig arbeidsliv

Safe elected representatives and members

23.03.2020

Corona info from SAFE's management as of 23.03.20

Meeting with NOG, NR and SAFE and the other trade unions:

In the meeting between the parties today nothing new came to surface. The unions had expected NOG and NR to provide figures showing that there was an actual need for rotational schedule changes. However, we received confirmation that the local parties have complied with provisions made in the collective agreements based the on 2 – 4 schedule rotations, such according to a local representative. The activities have slowed down giving a good indication of requirements versus available personnel. Changes can occur rapidly but at this point in time however personnel requirements are not problematic. It is such specific analysis and numbers SAFE has asked the employers to present.

SAFE in reality is disappointed NOG and NR brought no new proposals to the table regarding schedule and rotations. They maintain their previous communicated proposal which is the 3/6 schedule without compensation. This though is not the result of constructive dialog! Are the employers interested in finding a solution? Will they push the authorities in front and between us?

The oil and gas industry has becomes an industry of vital importance to Norwegian society, production and drilling activities are high priority tasks both offshore and onshore. The message from the authorities to the industry is to keep the engines running, maintain production and as many people as possible employed in the work place. It is therefore necessary to have all facts on the table when, as equal partners, we are discussing solutions that will enable us to complete the tasks at hand under the present circumstances.

Questions regarding quarantine measures and practices regarding layoffs were not discussed. SAFE again raising these issue believes it is essential that these should be discussed, elaborated and explained. If we do not find practical ways to solve these challenges, different solutions will

emerge which will not be desirable nor correct. Unfortunately the employers were not prepared and had no desire to discuss any of the subjects mentioned.

A new meeting will be held with involved parties tomorrow 3:00pm provided the employers have some new information to share. SAFE does have expectations from the employers. SAFE has urged employers to respond to the topics brought to the table, with NOG and NR present, Thursday last week.

SAFE states and reminds that no new local agreements can be arranged contrary to the existing Collective Agreement and the Main Agreement. These are owned centrally by SAFE and apply in full where all additional activity shall be compensated in accordingly.

SAFE members resident abroad.

SAFE has many members living abroad who work in Norway on the Ncs, some off them also on land. Most live in Sweden, Denmark and the UK. Others live in other EU countries, some commute to Asia, America or Canada. One big challenges is the quarantine measure. When personnel from abroad get to Norway they'll have to be in quarantine for 14 days. In addition individuals probably also have to be quarantined when they return to their home country.

We have heard of cases were employees have been given a choice by some companies to come to Norway and sit 14 days all by themselves in a hotel room, or accept leave without pay. Both are examples of inhumane practices and are unacceptable.

Some companies have initiated lay off all employees with residence outside Norway. If this provides the basis for layoff and such is accepted by NAV many will be entitled to unemployment benefits, but far from all. Offshore employees will initially be covered by Norwegian National Insurance (NAV) and we hope that as many people as possible will be.

<https://www.nav.no/no/person/flere-tema/arbeid-og-opphold-i-norge/arbeid-inorge/arbeidstaker-pa-norsk-sokkel#chapter-1>

SAFE has repeatedly raised the matter with YS central committee which has brought this subject further to the authorities verbally and in writing. We have no idea where this will lead and have no idea what comes out of this in the end. However let it be clear, we can't accept people in continuous quarantine and/or have no income. SAFE together with the YS committee will continue to work on the matter.

See attached letter.

[There is a link to the letter from YS on safe.no](#)

Yours sincerely
SAFE Union Leader
Hilde-Marit Rysst