



SAFE – Sammenslutningen  
av fagorganiserte i energisektoren  
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Et rettferdig arbeidsliv

Safe representatives and members

17.04.2020

## SAFE Corona info 17.04.20

SAFE has sent several questions to NAV, through YS, concerning rights for both foreign workers and colleagues having residence in Norway regarding government imposed and corporate imposed quarantine measures. SAFE has received written feedback on some of the questions submitted, however the answers indicate that the NAV authorities do not possess sufficient knowledge concerning the offshore industry in terms of rotation schedules versus accumulated time off. SAFE is not satisfied with answers as "will then be able to apply", or "could be entitled to". Therefore SAFE continues working towards more specific clarifications.

Ptil (Petroleum safety authority) however is clear that when it is the employer who imposes quarantine measures, the worker is entitled to pay during this quarantine period.

### **Compensation being on sick leave, self-registration and care leave:**

SAFE has received the employer's understanding and interpretation of regulations related to Covid-19. There are various points the employers have a deviating view, disagreeing with SAFE on the matter. This in addition to the disagreement we already have regarding salary payment during layoff.

SAFE follows up and will come with more info.

### **Rotation and schedules:**

Questions concerning the 3-6 rotation. This has not been subject of discussion among the central parties after Easter. The use of extended offshore periods decreases to the extent demonstrating that sufficient corona free personnel is available.

### **Layoffs and downsizing:**

More companies are now addressing the need for additional layoffs while other businesses talk about downsizing. The coronavirus and low oil prices make companies are evaluating downsizing and throttling back for quite some time ahead of us. Projects are postponed, offshore staff is reduced and set to a minimum while only socially important and key tasks are being executed.

### **Remember!**

All SAFE members who are laid off are granted suspended membership fees.

If as a member you are, or have been laid off, one can apply for passive membership via "My Page" [www.safe.no](http://www.safe.no) looking for passive membership as a result of layoff.

For individuals who have been laid off membership is free of charge. One only pays 50 NOK per month for legal insurances. However this insurance applies only to members with a residential address in Norway or Sweden.

Further, local clubs must continue to forward listed overviews to SAFE showing detail about personnel being laid off such to enable us to follow on these up in an appropriate way.

### **Spread joy in the workplace:**

We still encourage you to take pictures or send us a little video clip from the workplace and the crew, which we can then share with the rest of the SAFE members.

There are many everyday heroes in our industry, we all make our contributions to the treasury which in return allows the government to funnel crisis packages to our country! Give your colleagues positive feedback and feel free to send us a picture.

Get in touch via messenger (Hilde-Marit Rysst) or mail and we will then post these greetings on our web pages.

With kind regards  
Hilde-Marit Rysst  
SAFE AU