

## LØNNSMATRISE SAFE OFFSHORE PR. 01.04.2022 (inkl. lønnsøkning 2022-&gt;)

	År	0	1	3	5	7	10	12	14
<b>LTR</b>	Ansiennitet	0	1,810	3,331	4,852	6,373	7,474	8,838	10,202
<b>Shift Supervisor / Production Manager</b>									
<b>Shift Sup</b>	<b>Mnd.lønn</b>	<b>60,226</b>	<b>62,036</b>	<b>63,557</b>	<b>65,078</b>	<b>66,599</b>	<b>67,700</b>	<b>69,064</b>	<b>70,428</b>
	M.lø. inkl diett	62,014	63,823	65,344	66,865	68,386	69,488	70,851	72,215
	Årslønn	722,712	744,427	762,679	780,932	799,185	812,402	828,766	845,131
	Årslinkl 10.2%	796,429	820,358	840,473	860,587	880,701	895,267	913,301	931,334
	TotÅrsl.i Diett	817,879	841,808	861,923	882,037	902,151	916,717	934,751	952,784
	Daglønn	2,007.53	2,067.85	2,118.55	2,169.26	2,219.96	2,256.67	2,302.13	2,347.59
	Timelønn	448.33	461.80	473.13	484.45	495.77	503.97	514.12	524.27
	165% - friper.	750.82	773.38	792.34	811.30	830.26	844.00	861.00	878.00
	165% -12t dag	9,009.82	9,280.52	9,508.07	9,735.62	9,963.17	10,127.94	10,331.95	10,535.96
<b>Party chief / ROV Superintendent / Senior Surveyor 1 / Senior DP 1/ Senior GEO 1</b>									
<b>1</b>	<b>Mnd.lønn</b>	<b>59,101</b>	<b>60,910</b>	<b>62,431</b>	<b>63,952</b>	<b>65,473</b>	<b>66,575</b>	<b>67,938</b>	<b>69,302</b>
	M.lø. inkl diett	60,888	62,698	64,219	65,740	67,261	68,362	69,726	71,090
	Årslønn	709,207	730,921	749,173	767,426	785,679	798,896	815,260	831,625
	Årslinkl 10.2%	781,546	805,475	825,589	845,703	865,818	880,383	898,417	916,451
	TotÅrsl.i Diett	802,996	826,925	847,039	867,153	887,268	901,833	919,867	937,901
	Daglønn	1,970.02	2,030.34	2,081.04	2,131.74	2,182.44	2,219.16	2,264.61	2,310.07
	Timelønn	439.95	453.42	464.75	476.07	487.39	495.59	505.74	515.90
	165% -timer	725.92	748.15	766.83	785.52	804.20	817.73	834.48	851.23
	165% - friper.	736.79	759.35	778.31	797.27	816.23	829.96	846.97	863.97
	165% -12t dag	8,841.44	9,112.15	9,339.70	9,567.24	9,794.79	9,959.57	10,163.58	10,367.59
<b>Senior supervisor / Senior surveyor 2 / Senior Survey tech 1 / Senior DP 2 / Senior Geo 2</b>									
<b>2</b>	<b>Mnd.lønn</b>	<b>56,965</b>	<b>58,774</b>	<b>60,296</b>	<b>61,817</b>	<b>63,338</b>	<b>64,439</b>	<b>65,803</b>	<b>67,166</b>
	M.lø. inkl diett	58,752	60,562	62,083	63,604	65,125	66,227	67,590	68,954
	Årslønn	683,579	705,294	723,546	741,799	760,051	773,269	789,633	805,998
	Årslinkl 10.2%	753,304	777,234	797,348	817,462	837,577	852,142	870,176	888,209
	TotÅrsl.i Diett	774,754	798,684	818,798	838,912	859,027	873,592	891,626	909,659
	Dag-lønn	1,898.83	1,959.15	2,009.85	2,060.55	2,111.25	2,147.97	2,193.43	2,238.88
	Timelønn	424.06	437.53	448.85	460.17	471.50	479.70	489.85	500.00
	165% -timer	699.69	721.92	740.60	759.29	777.97	791.50	808.25	825.00
	165% - friper.	710.16	732.72	751.68	770.65	789.61	803.34	820.34	837.34
	165% -12t dag	8,521.96	8,792.66	9,020.21	9,247.76	9,475.31	9,640.08	9,844.09	10,048.10
<b>ROV Supervisor</b>									
<b>3</b>	<b>Mnd.lønn</b>	<b>54,516</b>	<b>56,326</b>	<b>57,847</b>	<b>59,368</b>	<b>60,889</b>	<b>61,990</b>	<b>63,354</b>	<b>64,718</b>
	M.lø. inkl diett	56,304	58,113	59,634	61,155	62,676	63,778	65,142	66,505
	Årslønn	654,196	675,910	694,162	712,415	730,668	743,885	760,249	776,614
	Årslinkl 10.2%	720,923	744,853	764,967	785,081	805,196	819,761	837,795	855,828
	TotÅrsl.i Diett	742,373	766,303	786,417	806,531	826,646	841,211	859,245	877,278
	Dag-lønn	1,817.21	1,877.53	1,928.23	1,978.93	2,029.63	2,066.35	2,111.80	2,157.26
	Timelønn	405.83	419.30	430.62	441.94	453.27	461.47	471.62	481.77
	165% -timer	669.62	691.84	710.53	729.21	747.89	761.42	778.17	794.92
	16% - friper.	679.64	702.20	721.16	740.12	759.08	772.81	789.81	806.82
	165% -12t dag	8,155.64	8,426.34	8,653.89	8,881.44	9,108.99	9,273.77	9,477.78	9,681.79
<b>Senior surveyor 3 / Senior Survey tech 2 / Senior DP 3 / Senior Geo 3</b>									
<b>4</b>	<b>Mnd.lønn</b>	<b>53,504</b>	<b>55,313</b>	<b>56,834</b>	<b>58,355</b>	<b>59,876</b>	<b>60,978</b>	<b>62,341</b>	<b>63,705</b>
	M.lø. inkl diett	55,291	57,101	58,622	60,143	61,664	62,765	64,129	65,493
	Årslønn	642,043	663,757	682,010	700,262	718,515	731,732	748,097	764,461
	Årslinkl 10.2%	707,531	731,460	751,575	771,689	791,803	806,369	824,402	842,436
	TotÅrsl.i Diett	728,981	752,910	773,025	793,139	813,253	827,819	845,852	863,886
	Dag-lønn	1,783.45	1,843.77	1,894.47	1,945.17	1,995.87	2,032.59	2,078.05	2,123.50
	Timelønn	398.29	411.76	423.08	434.41	445.73	453.93	464.08	474.23
	165% -timer	657.18	679.40	698.09	716.77	735.45	748.98	765.73	782.48
	16% - friper.	667.01	689.57	708.53	727.49	746.46	760.19	777.19	794.19
	165% -12t dag	8,004.13	8,274.84	8,502.39	8,729.94	8,957.48	9,122.26	9,326.27	9,530.28
<b>Ass. supervisor / Ass.Senior surveyor / Ass.Senior DP / Ass Senior Geo / ROV System tech</b>									
<b>5</b>	<b>Mnd.lønn</b>	<b>52,066</b>	<b>53,876</b>	<b>55,397</b>	<b>56,918</b>	<b>58,439</b>	<b>59,540</b>	<b>60,904</b>	<b>62,268</b>
	M.lø. inkl diett	53,854	55,663	57,184	58,705	60,227	61,328	62,692	64,055
	Årslønn	624,796	646,510	664,763	683,015	701,268	714,485	730,850	747,214
	Årslinkl 10.2%	688,525	712,454	732,569	752,683	772,797	787,363	805,397	823,430
	TotÅrsl.i Diett	709,975	733,904	754,019	774,133	794,247	808,813	826,847	844,880
	Dag-lønn	1,735.54	1,795.86	1,846.56	1,897.27	1,947.97	1,984.68	2,030.14	2,075.60
	Timelønn	387.59	401.06	412.38	423.71	435.03	443.23	453.38	463.53
	165% -timer	639.52	661.75	680.43	699.12	717.80	731.33	748.08	764.83
	165% - friper.	649.09	671.65	690.61	709.58	728.54	742.27	759.27	776.27
	165% -12t dag	7,789.12	8,059.83	8,287.38	8,514.93	8,742.48	8,907.25	9,111.26	9,315.27
<b>Surveyor 1 / Survey tech 1 / DP 1 / Geo 1</b>									
<b>6</b>	<b>Mnd.lønn</b>	<b>49,059</b>	<b>50,869</b>	<b>52,390</b>	<b>53,911</b>	<b>55,432</b>	<b>56,534</b>	<b>57,897</b>	<b>59,261</b>
	M.lø. inkl diett	50,847	52,656	54,178	55,699	57,220	58,321	59,685	61,048
	Årslønn	588,713	610,427	628,680	646,933	665,185	678,403	694,767	711,131
	Årslinkl 10.2%	648,762	672,691	692,805	712,920	733,034	747,600	765,633	783,667
	TotÅrsl.i Diett	670,212	694,141	714,255	734,370	754,484	769,050	787,083	805,117
	Dag-lønn	1,635.31	1,695.63	1,746.33	1,797.04	1,847.74	1,884.45	1,929.91	1,975.37
	Timelønn	365.21	378.68	390.00	401.32	412.65	420.85	431.00	441.15
	165% -timer	602.59	624.82	643.50	662.18	680.87	694.39	711.14	727.90
	165% - friper.	611.61	634.17	653.13	672.09	691.05	704.78	721.79	738.79
	165% -12t dag	7,339.29	7,610.00	7,837.54	8,065.09	8,292.64	8,457.42	8,661.43	8,865.44

ROV tech 1 / Surveyor 2 / Survey tech 2 / DP 2 / GEO 2										
7	<b>Mnd.lønn</b>	<b>47,174</b>	<b>48,983</b>	<b>50,504</b>	<b>52,025</b>	<b>53,546</b>	<b>54,648</b>	<b>56,011</b>	<b>57,375</b>	
	M.lø. inkl diett	48,961	50,771	52,292	53,813	55,334	56,435	57,799	59,163	
	Årslønn	566,083	587,797	606,050	624,302	642,555	655,772	672,137	688,501	
	Årsl.inkl 10.2%	623,823	647,753	667,867	687,981	708,096	722,661	740,695	758,728	
	TotÅrsl.i Diett	645,273	669,203	689,317	709,431	729,546	744,111	762,145	780,178	
	Dag-lønn	1,572.45	1,632.77	1,683.47	1,734.17	1,784.88	1,821.59	1,867.05	1,912.50	
	Timelønn	351.17	364.64	375.96	387.28	398.61	406.81	416.96	427.11	
	165%-timer	579.43	601.65	620.34	639.02	657.70	671.23	687.98	704.73	
	165%- friper.	588.10	610.66	629.62	648.58	667.54	681.27	698.28	715.28	
	165%-12t dag	7,057.17	7,327.87	7,555.42	7,782.97	8,010.52	8,175.30	8,379.31	8,583.32	

ROV tech 2 / Surveyor 3 / Survey tech 3 / DP 3 / GEO 3										
8	<b>Mnd.lønn</b>	<b>45,071</b>	<b>46,881</b>	<b>48,402</b>	<b>49,923</b>	<b>51,444</b>	<b>52,545</b>	<b>53,909</b>	<b>55,273</b>	
	M.lø. inkl diett	46,859	48,668	50,189	51,710	53,231	54,333	55,696	57,060	
	Årslønn	540,853	562,567	580,820	599,073	617,325	630,543	646,907	663,271	
	Årsl.inkl 10.2%	596,020	619,949	640,064	660,178	680,292	694,858	712,891	730,925	
	TotÅrsl.i Diett	617,470	641,399	661,514	681,628	701,742	716,308	734,341	752,375	
	Dag-lønn	1,502.37	1,562.69	1,613.39	1,664.09	1,714.79	1,751.51	1,796.96	1,842.42	
	Timelønn	335.52	348.99	360.31	371.63	382.96	391.16	401.31	411.46	
	165%-timer	553.60	575.83	594.51	613.19	631.88	645.41	662.16	678.91	
	165%- friper.	561.89	584.44	603.41	622.37	641.33	655.06	672.06	689.07	
	165%-12t dag	6,742.63	7,013.34	7,240.89	7,468.44	7,695.99	7,860.76	8,064.77	8,268.78	

ROV tech 3 / Surveyor 4 / Survey tech 4 / DP 4 / GEO 4										
9	<b>Mnd.lønn</b>	<b>44,201</b>	<b>46,011</b>	<b>47,532</b>	<b>49,053</b>	<b>50,574</b>	<b>51,675</b>	<b>53,039</b>	<b>54,403</b>	
	M.lø. inkl diett	45,989	47,798	49,319	50,840	52,361	53,463	54,827	56,190	
	Årslønn	530,414	552,129	570,381	588,634	606,886	620,104	636,468	652,833	
	Årsl.inkl 10.2%	584,517	608,446	628,560	648,675	668,789	683,354	701,388	719,422	
	TotÅrsl.i Diett	605,967	629,896	650,010	670,125	690,239	704,804	722,838	740,872	
	Dag-lønn	1,473.37	1,533.69	1,584.39	1,635.09	1,685.80	1,722.51	1,767.97	1,813.42	
	Timelønn	329.04	342.51	353.83	365.16	376.48	384.68	394.83	404.98	
	165%-timer	542.92	565.14	583.83	602.51	621.19	634.72	651.47	668.22	
	165%- friper.	551.04	573.60	592.56	611.53	630.49	644.22	661.22	678.22	
	165%-12t dag	6,612.50	6,883.20	7,110.75	7,338.30	7,565.85	7,730.63	7,934.64	8,138.65	

ROV Trainee / Surveyor trainee / Survey tech trainee / DP trainee										
10	<b>Mnd.lønn</b>	<b>38,597</b>	<b>40,406</b>	<b>41,927</b>	<b>43,448</b>	<b>44,969</b>	<b>46,071</b>	<b>47,434</b>	<b>48,798</b>	
	M.lø. inkl diett	40,384	42,194	43,715	45,236	46,757	47,858	49,222	50,586	
	Årslønn	463,160	484,874	503,127	521,379	539,632	552,849	569,214	585,578	
	Årsl.inkl 10.2%	510,402	534,331	554,446	574,560	594,674	609,240	627,273	645,307	
	TotÅrsl.i Diett	531,852	555,781	575,896	596,010	616,124	630,690	648,723	666,757	
	Dag-lønn	1,286.55	1,346.87	1,397.57	1,448.28	1,498.98	1,535.69	1,581.15	1,626.61	
	Timelønn	287.32	300.79	312.11	323.44	334.76	342.96	353.11	363.26	
	165%-timer	474.08	496.30	514.99	533.67	552.35	565.88	582.63	599.38	
	165%- overtid	481.17	503.73	522.69	541.66	560.62	574.35	591.35	608.35	
	165%-12t dag	5,774.06	6,044.76	6,272.31	6,499.86	6,727.41	6,892.19	7,096.20	7,300.21	

Kontroll og bekreftelse av korrekt beregning.

DocuSigned by:

Julie Danielsen

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HR Manager

DocuSigned by:

Frode Bakken

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