



Et rettferdig arbeidsliv
www.safe.no

Information about a possible strike in the 2023 interim settlement

In the event of a strike in connection with the expiry of the mediation deadline at 2400 on the night of Thursday 29 June, we will take the opportunity to write a little about what a strike is and how you as a member should deal with it.

What is a STRIKE?

A strike is the employees' last means of trying to reach a solution in connection with a collective bargaining agreement, after mediation. A strike is carried out by the employees, in whole or in part, stopping work. In Norway, strikes are recognized as legal means of struggle and are regulated in the Labor Disputes Act and the Service Disputes Act.

Who will be taken out in STRIKE?

All members who are organized in SAFE and covered by this negotiation with the Norwegian Shipowners' Association have been notified of dismissal. This is a warning about who can be taken out in a possible conflict.

4 days before the expiry of the mediation deadline, on Friday 23 June, the resignation of 637 members in SAFE was announced.

Relinquishment of place is a notice of who will be taken out first in the conflict. Those of you who have been covered by the resignation must have received information from SAFE or your club. And you get this information in addition now.

The strike is reported to be in effect normally from midnight, the night of Thursday 29 June or given time in the signed strike protocol.

What should we do / not do at work?

Everyone is obliged to participate in securing the work. When the work has been confirmed as safe, you stop working and leave the workplace (does not apply if you have been granted a dispensation for possible emergency tasks etc. then you only stay at the workplace to take care of the emergency task).

Return home from work

In a conflict situation, SAFE has taken over the employer's responsibility for its members affected by the conflict. This means that SAFE takes the cost of your travel expenses home from the heliport. You must arrange your return journey yourself and write a travel bill to SAFE. Some companies are helpful and make arrangements for their employees, and send final invoices to SAFE.

TRAVEL BILL to be used is marked "Travel bill STRIKE 2023"

<https://safe.no/lonns-og-arbeidsvilkar/forhandlinger-streik-info/> and must be sent to rori@safe.no

Salary during STRIKE

You are entitled to normal pay as long as you are working on board or at the workplace and if you are only on emergency duty. When you are not entitled to regular pay (are in work), you will receive strike support from SAFE of minimum NOK 198 per hour, which is tax-free.

TIMELISTS are delivered via "my page"

<https://www.compendiemedlem.no/standardmedlem/SAFE/endring.nsf/Logginn.Xsp>

The timetable found here applies to 1 week at a time, and it can only be applied for once for each strike period/week. This application page will be activated shortly after the start of the strike.

This means that if the strike lasts more than 1 week, you can submit a new application the following week (new strike period/week). So here you have to wait to deliver until the 1st week is over, or until after the strike has ended, if it lasts less than 1 week.

What can SAFE impose on you who are taken out on STRIKE

SAFE can assign you tasks such as strike watch, administrative tasks in the strike committee, etc. These are tasks the member cannot say no to because you have an obligation to work for SAFE during a strike when you receive strike contributions.

What are the duties of the strike guard?

The strike guards' task is to make it visible that this is a workplace where a legal industrial action is being carried out for the members' pay and working conditions. The strike guards must stay outside the workplace at all times and wear a strike guard vest. The strike guards must inform the public and others about the reason for the ongoing strike.

Who is responsible for informing about the strike in progress?

Your local club management and SAFE central are responsible for providing information along the way. A strike committee will be established with its strike contacts at the SAFE house.

Info will be shared on social media such as www.safe.no, the clubs' websites/FB, Instagram etc.

Email will be used, so it is therefore important that you all have the correct email address in the SAFE member register, and a private email. As a striker, the company can lock you out of their e-mail system.

Check that you have entered the correct information on My Side in SAFE's member system here:

<https://www.compendiamedlem.no/standardmedlem/SAFE/ending.nsf/Logginn.xsp>

Where can I get information during the strike?

You should be able to get that at streikekomite@safe.no as well as via your club and their strike contacts.

You will also read more about negotiations/strike here:

<https://safe.no/lonns-og-arbeidsvilkar/forhandlinger-streik-info/>