

LØNNSMATRISE SAFE OFFSHORE PR. 01.04.2023 (inkl. lønnsøkning 2023->)

	År	0	1	3	5	7	10	12	14
LTR	Ansiennitet	0	1,927	3,547	5,167	6,787	7,960	9,412	10,865
<b>Shift Supervisor / Production Manager</b>									
Shift Sup	Mnd.lønn	64,141	66,068	67,688	69,308	70,928	72,101	73,553	75,005
	M.lø. inkl diett	65,928	67,855	69,475	71,095	72,715	73,888	75,341	76,793
	Årslønn	769,689	792,815	812,254	831,693	851,132	865,208	882,636	900,064
	Årsl.inkl 10.2%	848,197	873,682	895,103	916,525	937,947	953,459	972,665	991,871
	TotÅrsl.i Diett	869,647	895,132	916,553	937,975	959,397	974,909	994,115	1,013,321
	Daglønn	2,138.02	2,202.26	2,256.26	2,310.26	2,364.25	2,403.36	2,451.77	2,500.18
	Timelønn	477.47	491.82	503.88	515.94	528.00	536.73	547.54	558.35
	165% - friper.	799.62	823.65	843.84	864.04	884.23	898.86	916.96	935.07
	165%-12t dag	9,595.45	9,883.75	10,126.09	10,368.43	10,610.77	10,786.26	11,003.53	11,220.80
<b>Party chief / ROV Superintendent / Senior Surveyor 1 / Senior DP 1/ Senior GEO 1</b>									
1	Mnd.lønn	62,942	64,869	66,489	68,109	69,729	70,902	72,354	73,807
	M.lø. inkl diett	64,730	66,657	68,277	69,897	71,516	72,690	74,142	75,594
	Årslønn	755,305	778,431	797,870	817,309	836,748	850,824	868,252	885,680
	Årsl.inkl 10.2%	832,346	857,831	879,252	900,674	922,096	937,608	956,814	976,020
	TotÅrsl.i Diett	853,796	879,281	900,702	922,124	943,546	959,058	978,264	997,470
	Daglønn	2,098.07	2,162.31	2,216.30	2,270.30	2,324.30	2,363.40	2,411.81	2,460.22
	Timelønn	468.55	482.90	494.96	507.02	519.07	527.81	538.62	549.43
	165%-timer	773.11	796.78	816.68	836.58	856.47	870.88	888.72	906.56
	165% - friper.	784.68	808.70	828.90	849.09	869.29	883.91	902.02	920.12
	165%-12t dag	9,416.14	9,704.44	9,946.78	10,189.12	10,431.46	10,606.94	10,824.21	11,041.48
<b>Senior supervisor / Senior surveyor 2 / Senior Survey tech 1 / Senior DP 2 / Senior Geo 2</b>									
2	Mnd.lønn	60,668	62,595	64,215	65,835	67,455	68,628	70,080	71,532
	M.lø. inkl diett	62,455	64,382	66,002	67,622	69,242	70,415	71,867	73,320
	Årslønn	728,012	751,138	770,577	790,016	809,455	823,531	840,959	858,387
	Årsl.inkl 10.2%	802,269	827,754	849,176	870,597	892,019	907,531	926,737	945,943
	TotÅrsl.i Diett	823,719	849,204	870,626	892,047	913,469	928,981	948,187	967,393
	Dag-lønn	2,022.26	2,086.49	2,140.49	2,194.49	2,248.49	2,287.59	2,336.00	2,384.41
	Timelønn	451.62	465.97	478.03	490.08	502.14	510.88	521.69	532.50
	165%-timer	745.17	768.84	788.74	808.64	828.54	842.94	860.78	878.62
	165% - friper.	756.32	780.35	800.54	820.74	840.93	855.56	873.66	891.77
	165%-12t dag	9,075.88	9,364.18	9,606.52	9,848.86	10,091.20	10,266.69	10,483.96	10,701.23
<b>ROV Supervisor</b>									
3	Mnd.lønn	58,060	59,987	61,607	63,227	64,847	66,020	67,472	68,924
	M.lø. inkl diett	59,847	61,774	63,394	65,014	66,634	67,807	69,260	70,712
	Årslønn	696,718	719,844	739,283	758,722	778,161	792,238	809,666	827,094
	Årsl.inkl 10.2%	767,783	793,268	814,690	836,112	857,533	873,046	892,252	911,457
	TotÅrsl.i Diett	789,233	814,718	836,140	857,562	878,983	894,496	913,702	932,907
	Dag-lønn	1,935.33	1,999.57	2,053.56	2,107.56	2,161.56	2,200.66	2,249.07	2,297.48
	Timelønn	432.21	446.55	458.61	470.67	482.73	491.46	502.27	513.09
	165%-timer	713.14	736.81	756.71	776.61	796.50	810.91	828.75	846.59
	165% - friper.	723.81	747.84	768.03	788.23	808.42	823.05	841.15	859.26
	165%-12t dag	8,685.75	8,974.05	9,216.39	9,458.73	9,701.07	9,876.56	10,093.83	10,311.10
<b>Senior surveyor 3 / Senior Survey tech 2 / Senior DP 3 / Senior Geo 3</b>									
4	Mnd.lønn	56,981	58,908	60,528	62,148	63,768	64,941	66,394	67,846
	M.lø. inkl diett	58,769	60,696	62,316	63,936	65,556	66,729	68,181	69,633
	Årslønn	683,776	706,901	726,340	745,779	765,218	779,295	796,723	814,151
	Årsl.inkl 10.2%	753,521	779,005	800,427	821,849	843,271	858,783	877,989	897,194
	TotÅrsl.i Diett	774,971	800,455	821,877	843,299	864,721	880,233	899,439	918,644
	Dag-lønn	1,899.38	1,963.61	2,017.61	2,071.61	2,125.61	2,164.71	2,213.12	2,261.53
	Timelønn	424.18	438.52	450.58	462.64	474.70	483.43	494.24	505.06
	165%-timer	699.89	723.57	743.46	763.36	783.26	797.67	815.50	833.34
	165% - friper.	710.37	734.39	754.59	774.78	794.98	809.60	827.71	845.81
	165%-12t dag	8,524.40	8,812.70	9,055.04	9,297.38	9,539.72	9,715.21	9,932.48	10,149.75
<b>Ass. supervisor / Ass.Senior surveyor / Ass.Senior DP / Ass Senior Geo / ROV System tech</b>									
5	Mnd.lønn	55,451	57,378	58,998	60,618	62,238	63,411	64,863	66,315
	M.lø. inkl diett	57,238	59,165	60,785	62,405	64,025	65,198	66,650	68,103
	Årslønn	665,408	688,533	707,972	727,411	746,851	760,927	778,355	795,783
	Årsl.inkl 10.2%	733,279	758,764	780,186	801,607	823,029	838,542	857,747	876,953
	TotÅrsl.i Diett	754,729	780,214	801,636	823,057	844,479	859,992	879,197	898,403
	Dag-lønn	1,848.35	1,912.59	1,966.59	2,020.59	2,074.58	2,113.69	2,162.10	2,210.51
	Timelønn	412.78	427.13	439.19	451.25	463.31	472.04	482.85	493.66
	165%-timer	681.09	704.76	724.66	744.56	764.46	778.86	796.70	814.54
	165% - friper.	691.28	715.31	735.50	755.70	775.89	790.52	808.62	826.73
	165%-12t dag	8,295.42	8,583.72	8,826.06	9,068.40	9,310.74	9,486.22	9,703.49	9,920.76
<b>Surveyor 1 / Survey tech 1 / DP 1 / Geo 1</b>									
6	Mnd.lønn	52,248	54,175	55,795	57,415	59,035	60,208	61,661	63,113
	M.lø. inkl diett	54,036	55,963	57,583	59,203	60,823	61,996	63,448	64,900
	Årslønn	626,980	650,105	669,544	688,983	708,422	722,499	739,927	757,355
	Årsl.inkl 10.2%	690,931	716,416	737,838	759,260	780,681	796,194	815,399	834,605
	TotÅrsl.i Diett	712,381	737,866	759,288	780,710	802,131	817,644	836,849	856,055

	Dag-lønn	1,741.61	1,805.85	1,859.85	1,913.84	1,967.84	2,006.94	2,055.35	2,103.76
	Timelønn	388.95	403.29	415.35	427.41	439.47	448.20	459.01	469.82
	165%-timer	641.76	665.43	685.33	705.22	725.12	739.53	757.37	775.21
	165% - friper.	651.36	675.39	695.58	715.78	735.97	750.60	768.70	786.81
	165%-12t dag	7,816.34	8,104.65	8,346.99	8,589.32	8,831.66	9,007.15	9,224.42	9,441.69

ROV tech 1 / Surveyor 2 / Survey tech 2 / DP 2 / GEO 2									
<b>7</b>	<b>Mnd.lønn</b>	<b>50,240</b>	<b>52,167</b>	<b>53,787</b>	<b>55,407</b>	<b>57,027</b>	<b>58,200</b>	<b>59,652</b>	<b>61,104</b>
	M.lø. inkl diett	52,027	53,955	55,574	57,194	58,814	59,987	61,440	62,892
	Årslønn	602,878	626,004	645,443	664,882	684,321	698,398	715,826	733,254
	Årslinkl 10.2%	664,372	689,856	711,278	732,700	754,122	769,634	788,840	808,046
	TotÅrsl.i Diett	685,822	711,306	732,728	754,150	775,572	791,084	810,290	829,496
	Dag-lønn	1,674.66	1,738.90	1,792.90	1,846.89	1,900.89	1,939.99	1,988.40	2,036.82
	Timelønn	373.99	388.34	400.40	412.46	424.52	433.25	444.06	454.87
	165%-timer	617.09	640.76	660.66	680.56	700.45	714.86	732.70	750.54
	165% - friper.	626.32	650.35	670.54	690.74	710.93	725.56	743.66	761.77
	165%-12t dag	7,515.88	7,804.18	8,046.52	8,288.86	8,531.20	8,706.69	8,923.96	9,141.23

ROV tech 2 / Surveyor 3 / Survey tech 3 / DP 3 / GEO 3									
<b>8</b>	<b>Mnd.lønn</b>	<b>48,001</b>	<b>49,928</b>	<b>51,548</b>	<b>53,168</b>	<b>54,788</b>	<b>55,961</b>	<b>57,413</b>	<b>58,865</b>
	M.lø. inkl diett	49,788	51,715	53,335	54,955	56,575	57,748	59,200	60,653
	Årslønn	576,008	599,134	618,573	638,012	657,451	671,528	688,956	706,384
	Årslinkl 10.2%	634,761	660,246	681,668	703,090	724,511	740,024	759,229	778,435
	TotÅrsl.i Diett	656,211	681,696	703,118	724,540	745,961	761,474	780,679	799,885
	Dag-lønn	1,600.02	1,664.26	1,718.26	1,772.26	1,826.25	1,865.36	1,913.77	1,962.18
	Timelønn	357.33	371.67	383.73	395.79	407.85	416.58	427.39	438.20
	165%-timer	589.59	613.26	633.15	653.05	672.95	687.36	705.20	723.04
	165% - friper.	598.41	622.43	642.63	662.82	683.02	697.64	715.75	733.85
	165%-12t dag	7,180.91	7,469.21	7,711.55	7,953.89	8,196.23	8,371.71	8,588.98	8,806.25

ROV tech 3 / Surveyor 4 / Survey tech 4 / DP 4 / GEO 4									
<b>9</b>	<b>Mnd.lønn</b>	<b>47,074</b>	<b>49,001</b>	<b>50,621</b>	<b>52,241</b>	<b>53,861</b>	<b>55,034</b>	<b>56,487</b>	<b>57,939</b>
	M.lø. inkl diett	48,862	50,789	52,409	54,029	55,649	56,822	58,274	59,726
	Årslønn	564,891	588,017	607,456	626,895	646,334	660,411	677,839	695,267
	Årslinkl 10.2%	622,510	647,995	669,417	690,838	712,260	727,773	746,978	766,184
	TotÅrsl.i Diett	643,960	669,445	690,867	712,288	733,710	749,223	768,428	787,634
	Dag-lønn	1,569.14	1,633.38	1,687.38	1,741.38	1,795.37	1,834.47	1,882.89	1,931.30
	Timelønn	350.43	364.77	376.83	388.89	400.95	409.68	420.50	431.31
	165%-timer	578.21	601.88	621.78	641.67	661.57	675.98	693.82	711.66
	165% - friper.	586.86	610.88	631.08	651.27	671.47	686.09	704.20	722.30
	165%-12t dag	7,042.31	7,330.61	7,572.95	7,815.29	8,057.63	8,233.12	8,450.39	8,667.66

ROV Trainee / Surveyor trainee / Survey tech trainee / DP trainee									
<b>10</b>	<b>Mnd.lønn</b>	<b>41,105</b>	<b>43,033</b>	<b>44,652</b>	<b>46,272</b>	<b>47,892</b>	<b>49,065</b>	<b>50,518</b>	<b>51,970</b>
	M.lø. inkl diett	42,893	44,820	46,440	48,060	49,680	50,853	52,305	53,758
	Årslønn	493,265	516,391	535,830	555,269	574,708	588,784	606,213	623,641
	Årslinkl 10.2%	543,578	569,063	590,485	611,906	633,328	648,840	668,046	687,252
	TotÅrsl.i Diett	565,028	590,513	611,935	633,356	654,778	670,290	689,496	708,702
	Dag-lønn	1,370.18	1,434.42	1,488.42	1,542.41	1,596.41	1,635.51	1,683.92	1,732.34
	Timelønn	306.00	320.34	332.40	344.46	356.52	365.25	376.06	386.87
	165%-timer	504.89	528.56	548.46	568.36	588.26	602.66	620.50	638.34
	165% - overtid	512.45	536.47	556.67	576.86	597.06	611.68	629.79	647.89
	165%-12t dag	6,149.37	6,437.67	6,680.01	6,922.35	7,164.69	7,340.18	7,557.45	7,774.72

Kontroll og bekreftelse av korrekt beregning.

*Julie Danielsen*

HR Manager

# Lønnsmatrise SAFE offshore pr 01.04.2023

Final Audit Report

2023-10-09

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