

SAFE

Valid from June 1, 2024

2 : 4 SCHEDULE

WAGES AND OVERTIME RATES

FOR EMPLOYEES ON

MOBILE OFFSHORE FACILITIES

AS WELL AS

**DRILLING FROM PERMANENTLY PLACED
FACILITIES**

ON THE NORWEGIAN CONTINENTAL SHELF

A1	Ass. Section Supervisors, Electrician, Safety Supervisor, Nurse, DP-operator
A	Ass. Driller, Controlroom Operator, Engineroom Operator, Ballast Ctrl.room Operator
B	Operation Engineer, Electrician in Platform Drilling, Rig Mechanic in Platform Drilling, Laboratory Technician, Hydraulic Engineer, Process Operator, Electronics Engineer, Instrumentation Engineer, Crane operator/supervisor, Storekeeper, Derrickman
C	Radio Operator, Cook, Mechanic, Welder, Drilling and Maintenance Operator (DMO), Crane Operator, Deck Supervisor, Caretaker
D	Turret Operator, Derrickman Assistant, Drilling Deck Mechanic, Roughneck, Mud Strainer Oper., Receptionist (Dispatcher), Motorman, Cleaning Operator w/certificate of apprenticeship
E	Operation and Maintenance Operator (OMO), Catering Operator

MINIMUM WAGES, RATES PER MONTH

VALID FROM JUNE 1, 2024

2:4 SCHEDULE		Regular monthly wage	Adjusted monthly wage
Group	Position		
0	Platform manager	97 899	87 410
0.1	Toolpusher, Production Supervisor	95 582	85 341
1	Section Supervisors, Technical Supervisor, Deputy Platform Manager with Master Mariner Certification, Maritime Barge Supervisor, Stability Supervisor, Maintenance Supervisor, Deputy Toolpusher	88 633	79 137
2	Driller, Subsea Engineer; Catering manager Ass. Technical Supervisor, Chief Electrician	82 843	73 967

Valid from June 1, 2024

Schedule		Seniority							
		0	1	2	3	4	5	6	
A1	2:4	Annual wages vacation excl.	734 396	751 274	768 152	785 658	804 119	822 579	841 083
		Annual wages vacation incl.	822 524	841 426	860 331	879 937	900 613	921 288	942 013
		Adjusted monthly wages (12+vacation)	61 200	62 606	64 013	65 471	67 010	68 548	70 090
		Ordinary monthly wages	68 544	70 119	71 694	73 328	75 051	76 774	78 501
		Monthly wages incl. seamens tax deduct.	64 244	65 819	67 394	69 028	70 751	72 474	74 201
		Hourly rate	469,48	480,27	491,06	502,25	514,05	525,85	537,68
		Hourly overtime rate	774,64	792,44	810,24	828,71	848,18	867,65	887,17
		Hourly overtime bonus	305,16	312,17	319,19	326,46	334,13	341,80	349,49
A	2:4	Annual wages vacation excl.	731 174	747 952	764 729	781 914	800 154	818 505	836 898
		Annual wages vacation incl.	818 915	837 706	856 497	875 744	896 172	916 725	937 326
		Adjusted monthly wages (12+vacation)	60 931	62 329	63 727	65 159	66 679	68 209	69 742
		Ordinary monthly wages	68 243	69 809	71 375	72 979	74 681	76 394	78 110
		Monthly wages incl. seamens tax deduct.	63 943	65 509	67 075	68 679	70 381	72 094	73 810
		Hourly rate	467,42	478,14	488,87	499,85	511,51	523,24	535,00
		Hourly overtime rate	771,24	788,94	806,63	824,76	844,00	863,35	882,76
		Hourly overtime bonus	303,82	310,79	317,76	324,90	332,48	340,11	347,75
B	2:4	Annual wages vacation excl.	706 344	721 890	737 436	752 982	768 528	784 624	802 056
		Annual wages vacation incl.	791 105	808 517	825 928	843 340	860 751	878 779	898 303
		Adjusted monthly wages (12+vacation)	58 862	60 157	61 453	62 748	64 044	65 385	66 838
		Ordinary monthly wages	65 925	67 376	68 827	70 278	71 729	73 232	74 859
		Monthly wages incl. seamens tax deduct.	61 625	63 076	64 527	65 978	67 429	68 932	70 559
		Hourly rate	451,54	461,48	471,42	481,36	491,30	501,59	512,73
		Hourly overtime rate	745,05	761,45	777,84	794,24	810,64	827,62	846,00
		Hourly overtime bonus	293,50	299,96	306,42	312,88	319,34	326,03	333,27
C	2:4	Annual wages vacation excl.	691 932	707 317	722 709	738 101	753 493	768 885	784 978
		Annual wages vacation incl.	774 964	792 194	809 434	826 673	843 912	861 151	879 175
		Adjusted monthly wages (12+vacation)	57 661	58 943	60 226	61 508	62 791	64 074	65 415
		Ordinary monthly wages	64 580	66 016	67 453	68 889	70 326	71 763	73 265
		Monthly wages incl. seamens tax deduct.	60 280	61 716	63 153	64 589	66 026	67 463	68 965
		Hourly rate	442,33	452,17	462,01	471,85	481,68	491,52	501,81
		Hourly overtime rate	729,85	746,07	762,31	778,54	794,78	811,02	827,99
		Hourly overtime bonus	287,52	293,91	300,30	306,70	313,10	319,49	326,18
D	2:4	Annual wages vacation excl.	663 456	676 291	689 126	702 978	716 985	730 992	745 455
		Annual wages vacation incl.	743 071	757 446	771 822	787 335	803 023	818 711	834 909
		Adjusted monthly wages (12+vacation)	55 288	56 358	57 427	58 582	59 749	60 916	62 121
		Ordinary monthly wages	61 923	63 121	64 318	65 611	66 919	68 226	69 576
		Monthly wages incl. seamens tax deduct.	57 623	58 821	60 018	61 311	62 619	63 926	65 276
		Hourly rate	424,13	432,33	440,54	449,39	458,35	467,30	476,55
		Hourly overtime rate	699,81	713,35	726,89	741,50	756,27	771,05	786,30
		Hourly overtime bonus	275,68	281,02	286,35	292,11	297,93	303,75	309,76
E	2:4	Annual wages vacation excl.	641 763	653 928	666 093	678 259	690 437	703 663	717 360
		Annual wages vacation incl.	718 774	732 399	746 025	759 650	773 290	788 102	803 443
		Adjusted monthly wages (12+vacation)	53 480	54 494	55 508	56 522	57 536	58 639	59 780
		Ordinary monthly wages	59 898	61 033	62 169	63 304	64 441	65 675	66 954
		Monthly wages incl. seamens tax deduct.	55 598	56 733	57 869	59 004	60 141	61 375	62 654
		Hourly rate	410,26	418,04	425,81	433,59	441,38	449,83	458,59
		Hourly overtime rate	676,93	689,76	702,59	715,42	728,27	742,22	756,67
		Hourly overtime bonus	266,67	271,72	276,78	281,83	286,89	292,39	298,08

OTHER RATES per June 1, 2024

3.4 Change of work plan, work rota or work place:

NOK 850.00 per day, up to a limit of NOK 5,950.00

4.1 Special supplement for DVOs after minimum 1 year at top rate

NOK 6000,- per year including vacation allowance

4.2.4 Meals and meal allowances: NOK 16.500.00 per year

6.1 Ad hoc overnight accommodation: at NOK 1035.00 per night

6.3 Mask allowance: NOK 31.50 per hour

6.5 Oil-based drilling mud:

a) NOK 109.00 for each 12-hour shift worked

b) NOK 133.00 for each 12-hour shift worked

c) NOK 25.00 per hour

d) NOK 133.00 per 12 hour shift worked

e) NOK 6.00 per hour

6.6 Smoke divers: NOK 1000.00 per month

6.10 Cleaning of infectious cabin: NOK 550.00 per wash down

6.11 Sewer supplement: NOK 575,- per shift worked

7. NIGHT SUPPLEMENT: NOK 107,50 per hour

12 SUPPLEMENT FOR WORKING ON HOLIDAYS: NOK 2300.00 per day

13.1 Ordinary travel plan: travel outlays exceeding NOK 500.00

13.2 Unusual circumstances relating to trip

2 hours: Meal at NOK 160.00

4 hours: Meal at NOK 210.00

13.5 Duty travel: Travel allowance: NOK 25.00 per hour

19.2 Employee's effects: Up to NOK 24,000.00 per loss

PENSION FUND: NOK 110.00 per employee per month

21 General agreements, see appendix 1

EDUCATION AND DEVELOPMENT FUND

NOK 19.50 per month per employee

NOK 96.00 per month for employer, of these, NOK 50.00 goes in advance to SAFE, while the rest is divided equally between SAFE and NR.