



SAFE – Sammenslutningen
av fagorganiserte i energisektoren
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Et rettferdig arbeidsliv

STRIKE INFORMATION (SIMPLE GUIDE FOR MEMBERS)

In case of a strike during wage negotiations, here is a simple explanation of what a strike is and what you should do.

What is a strike?

A strike is when employees stop working to try to reach an agreement with the employer after negotiations have failed. In Norway, strikes are legal and part of workers' rights.

Who will go on strike?

All SAFE members covered by the agreement will first receive a notice. A few days before a possible strike, some members will be selected to go on strike first. If you are selected, you will be informed by SAFE or your local union.

What should you do at work?

- You must help make sure the work is left in a safe condition before stopping.
- When this is done, you must stop working and leave the workplace.
- If you are given special emergency duties, you may stay only to perform those tasks.

Travel home

SAFE takes responsibility for members during a strike.

- SAFE will cover your travel costs home.
- You usually need to arrange your own travel and send a reimbursement claim to SAFE.
- Some companies may help arrange travel.

More details will be shared before the strike.

Pay during a strike

- You will receive normal pay while you are still working.
- When you stop working, you will receive strike pay from SAFE (tax-free).

More information about payments will be given during the strike.

Tasks during the strike

SAFE may ask you to do tasks such as:

- Picket duty (standing outside the workplace)
- Helping the strike committee

You are required to do these tasks if you receive strike pay.

What do pickets do?

- Stay outside the workplace
- Wear visible vests
- Inform people that a legal strike is happening and why

Information during the strike

Updates will come from:

- Your local union
- SAFE central organization
- Websites and social media

Make sure SAFE has your correct **private email address**, since you may lose access to your work email during a strike.

Check and update your information here:

<https://www.compendiamedlem.no/standardmedlem/SAFE/ending.nsf/Logginn.xsp>



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